

# POLICY: HEALTH AND SAFETY

Terra Cat cares about achieving our goal of No Harm through our continuous advancement, leader accountability and individual responsibility, so we always operate in a healthy and safe way. We believe our continued success as a Caterpillar Dealer relies on everybody working safely, so they can go home safe, every day.

## BY LIVING OUR VALUES, WE WILL:

### NO HARM - THE POWER OF TIAKI PROTECTING AND SAFEGUARDING

- Provide the necessary health and safety direction, systems and resources to enable our people to work safely and in a healthy environment.
- Continually evaluate our health and safety systems and objectives to improve our performance and accuracy of information, by timely reporting, recording, and investigating health and safety events.

### INTEGRITY - THE POWER OF NGĀKAU PONO BEING SINCERE AND DEPENDABLE

- Hold our leaders accountable for providing and maintaining a healthy and safe work environment. This includes safe systems of work, safe facilities, plant, equipment and management of substances by implementing controls that are fit for purpose, installed and used correctly.
- Monitor the health and wellbeing of our people and our workplace. Provide supervision, training, education, information, and awareness to develop the capability and competency of our people.
- Recognise our duties under the Health and Safety legislation, standards and other regulatory requirements. As employees we cooperate with these recognised practices to manage or eliminate our hazards and risks so far as is reasonably practicable.

### OPENNESS - THE POWER OF HOUTUPU BEING GENUINE AND AUTHENTIC

- Apply a team approach to health and safety, which means we will support the engagement and participation of our people and their representatives in workplace health and safety issues.
- Support our people to understand and manage health and safety processes, practices, and team culture relative to their role, and be engaged with on-going education, improvement, and safety leadership.

### CARE - THE POWER OF MANAAKITANGA SHOWING RESPECT, GENEROSITY AND CARE

- Support our people and our visitors to consult, cooperate, coordinate and communicate their activities to safeguard themselves and others.
- Recognise our duty to protect our people and our visitors from harm arising directly from our business operations.
- Integrate health, safety and wellbeing considerations for our people in the way they deliver their work.



Grant Whitelaw  
CEO Terra Industrial New Zealand Limited

Every team member is responsible for cooperating with this policy.